

Club Code of Conduct Coaches & Assistant Coaches

Coaches and Assistant Coaches are representatives of YBA at all times when in uniform, when at a AJBL venue, or when onsite at JMC. As an ethics based organisation we ask that you treat all athletes and their accompanying big people with respect and kindness. This extends to all AJBL staff, officials and venue operators as well as opposition teams. We recognise that your commitment to coaching comes from a place of care for our young athlete's and we would like to support you to be able to have the most pleasant and supported experience possible. Coaching is exceptionally rewarding as much as it can be challenging.

To support your coaching journey our commitment to you includes:

- Respecting your individual coaching style
- Supporting you with athlete family management
- A framework to use if needed for athlete behaviour management.
- A coaches handbook outlining the essential information you need to know to fulfil your role.
- Equipment needed for the job, including a coaches shirt, whiteboard, game ball and access to information about AJBL and YBA rules.
- Administrative support including managing all game day payments for you so you can just focus on coaching the athletes and not chasing payments.
- Administrative support via the app for managing attendance for training sessions and games so you aren't spending time chasing up if players will be attending or not.

Your commitment to YBA:

- Shouting AT a player or family is not permitted
- Swearing AT a player or family is not permitted, and swearing in general is strongly discouraged.
- Unfair, disproportionate or consequences that are not age appropriate are not tolerated. Training is supposed to be a learning space, not one of punishment. Whilst consequences are sometimes needed, coaches need to impose these fairly and thoughtfully. Please refer to the 'age appropriate consequences' flowchart for guidance.
- A current WWCC is required to be provided to YBA prior to commencing work with children and maintained throughout all time coaching with YBA.
- We request that all online communication with athletes and families occur via the app as much as possible. This is for your safety as much as theirs. Connecting with athletes on social media is not permitted.
- Difficult conversations - sometimes Coaches need to have delicate or difficult conversations with an athlete or their care giver. We kindly request that coaches avoid doing this 1:1 and instead enlist the support of their assistant coach, or a club staff member. This protects all parties, it supports athletes and families to have transparent and open conversations and protects all parties in the instance of a miscommunication occurring.
- Adherence to AJBL By-Laws, Code of Behaviour and Basketball SA Child Safeguarding policy

Additional referenced documents:

- Athlete behaviour management framework
- Age appropriate consequences flowchart
- Coaches handbook
- Basketball SA Child Safeguarding Policy